4-H Volunteer Application

This form should be used when applying to be a new 4-H volunteer.

Montana State University Extension: 4-H Youth Development

18 USC 707

Legal Last Name	Fi	rst	Middle	
Current Address	County			
City		State	Zip	
How long have you lived at this address?	E	Email:		
Daytime Phone Number		Evening Phone Numl	ber	
Are you a 4-H Alumnus? 🔲 Yes 🔲 No 🔠 I	f yes, where w	ere you a member? _		
Have you previously been a 4-H Volunteer?	☐ Yes ☐ No	If yes, how many	years?	
Where?		In what role?		
Are you an employee of MSU? \square Yes \square No	-			
List your prior addresses for the last 5 years a	_	·		
Address City			years at this address	
Address				
City			years at this address _	
II. Volunteer Interest		-tat		
Please describe why you are interested in a 4 I	H volunteer po	SITION.		
I prefer to work with	Adults 🗌 Bo	oth		
What type of volunteer position are you inter	ested in?			
Volunteer Experience (list current or more re	ecent roles)			
Organization Location		Role	Contact	Year(s
MONTANA EXTENSION	Page	1 of 2	ABVOT. Montana	

III. Personal Background If you answer yes to any of the	following, please explain	on the lines provided below.		
a. Have you been convicted c	of a criminal offense in the	e past seven years?	☐ Yes	□ No
b. Have you ever been charg	ed with child abuse or ne	glect?	☐ Yes	□ No
c. Have you ever been report	ed to a child protection a	gency for child abuse or neglect?	☐ Yes	□ No
d. Has your driver's license e	ver been suspended or re	voked?	☐ Yes	□ No
-	ll into question your being	nce involving you or your g entrusted with the supervision,	□ Yes	□ No
Explanation (include year of	incident):			
Do you have a current/valid	driver's license?	three persons not related to you wh	☐ Yes	□ No
character and qualifications. P	Please indicate your associ			
Name		Association		
Phone	Address			
Name		Association		
Phone	Address			
omission of information reques	sted is just cause for non-	sonal Background. I understand that appointment or removal as a 4-H vo in order to make decisions regarding	lunteer. I	also understand
Signature		Date		
Please return this form at your questions or wish further inform		he Extension Office. Feel free to conto	act us if yo	ou have any

MONTANA STATE UNIVERSITY

4-H Volunteer Agreement

Signed Form is Required YEARLY



Montana State University Extension: 4-H Youth Development

Last Name	First Name	Middle

The mission of Montana 4-H is to educate youth and adults for living in a global and ever changing world by using the resources of Land-Grant Universities and the U.S. Department of Agriculture. It strives to create environments in which young people are valued, contributing members of their community. Volunteers are one key to fulfilling this mission.

4-H VOLUNTEER STANDARDS OF BEHAVIOR

These standards outline Montana 4-H Youth Program expectations of all those who work with youth. It represents a code of ethics which all volunteers must observe.

- 1. Work cooperatively with youth, families, volunteers, Montana State Extension Service faculty and staff and others in a courteous, respectful manner demonstrating behaviors appropriate for a positive role model for youth.
- 2. Make all reasonable effort to ensure equal access to participation for all youth and adults, regardless of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital and family status.
- 3. Provide a safe environment; do not harm youth or adults in any way, whether through sexual harassment, physical force, verbal or mental abuse, neglect or other harmful experiences.
- 4. Do not use alcohol or illegal substances while working with or responsible for youth, nor allow youth under supervision to do so.
- 5. Obey the laws of the locality, state and nation.
- 6. Strive to be a positive role model. By example, help individuals learn to respect and cooperate with others. Teach others to compete with honesty and fair play.
- 7. Notify Extension staff promptly of any incident that may violate MSU Extension policies.
- 8. Inform County 4-H Staff of any personal arrests or charges of criminal activity.
- 9. Accept supervision and support from County 4-H Staff while involved in the Montana 4-H program.

CHILD ABUSE & NEGLECT GUIDELINES

As a volunteer of a youth serving organization, it is extremely important to be aware of your responsibility for child safety. Even though you are not required by law as a 4-H volunteer to report child abuse, it is important to insure that youth are in a safe environment and to report anything that is a risk to a child's welfare or suspected abuse.

Child Abuse is the injury, sexual abuse, negligent treatment, emotional abuse or maltreatment of a child. Different types of abuse include:

- <u>Physical Abuse</u>: Intentional physical injury to a child.
- Sexual Abuse: An act of sexual nature performed to gratify sexual desire.
- Neglect: An act or omission that constitutes a clear and present danger to a child's health, welfare and/or safety.
- Emotional Abuse: Verbal or nonverbal violence towards a child on a consistent basis.





CONTINUED CHILD ABUSE & NEGLECT GUIDELINES

It is not the responsibility of a 4-H volunteer to determine whether or not a child is abused. This is the responsibility of Child Protective Services and/or law enforcement. However, it is the responsibility of a 4-H volunteer to report suspected abuse to Extension faculty or staff or the proper authorities. The following is a list of common signs of abuse. This list is not exhaustive nor is the presence of one or more indicators proof that abuse is taking place.

- Unexplained or suspicious injuries such as bruises, cuts or burns particularly if on a part of the body that is not prone to such injuries.
- An injury for which explanation is inconsistent.
- Unexplained changes in behavior such as becoming withdrawn, destructive habits, constant fatigue, depression, etc.
- Sexual awareness inappropriate for an age.
- Becoming increasingly dirty or unkempt.

Long-term abuse has been shown to have lastly effect on youth into adulthood physically and/or emotionally. As a 4-H volunteer, you have the opportunity to build trusting relationships with youth and make a positive different in their lives. If you have further questions, regarding how or when to report suspected child abuse, contact your County Extension Office.

MONTANA 4-H VOLUNTEER AGREEMENT

Volunteers are asked to carefully consider the following expectations.

VOLUNTEER AGREES TO:

- Enroll as a volunteer.
- Support and abide by the Montana 4-H
 Volunteer Standards of Behavior and Child
 Abuse & Neglect Guidelines.
- Be supportive of 4-H programs, youth, other adults and staff members.
- Participate in meetings and volunteer trainings as appropriate to duties.
- Provide a safe, positive environment for youth and adults to grow, learn and develop.
- Inform youth and adults of events, activities and program opportunities.

Volunteers accepted and agreeing to serve can expect the following from MSU Extension.

MSU EXTENSION AGREES TO:

- Orient volunteers to the 4-H mission, program expectations and expectations of the position.
- Provide overall direction for the 4-H program.
- Provide assistance, support and encouragement.
- Provide educational programs and materials to develop volunteer's understanding and competency to fulfill assignments.
- Provide instructional materials and resources to be used in educational programs.
- Inform volunteers of events, activities and program opportunities.

I have read and understand the Montana 4-H Volunteer Agreement, Child Abuse & Neglect Guidelines and Standards of Behavior. I agree to abide by this policy and will work to fulfill my commitment as a 4-H volunteer. I understand and agree that failure to comply with these standards of behavior and this agreement is grounds for suspension and/or termination of my volunteer status with the MSU Extension 4-H Youth Development program.

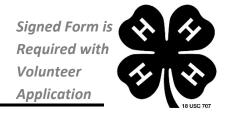
Volunteer Signature]	Date	
MCII Dan Cignatura		Data	
MSU Rep Signature		Date	





4-H Volunteer Disclosure and Consent

Disclosure and Consent Concerning Consumer and Investigative Consumer Reports



Montana State University Extension: 4-H Youth Development

This form, which you should read carefully, has been provided to you because the Montana 4-H Center for Youth Development (Montana 4-H Center) may request Consumer Reports and/or Investigation Consumer Reports from a consumer reporting agency. The Montana 4-H Center will use any such report(s) solely for volunteer-related purposes.

Consumer Reports or Investigative Consumer Reports will be obtained from Verified Volunteers located at 113 South College Ave., Fort Collings, CO 80524. They can be contacted at 855-326-1860 option 1. Any such reports may contain information bearing on your character, general reputation, personal characteristics. The types of information that may be obtained include, but are not limited to: social security number, criminal record checks, public court record checks, including civil, and driving records. The information contained in these reports may be obtained by Verified Volunteers from private or public record sources.

You may download a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act" prepared pursuant to 15 U.S.C. section 1681 (g)(c) from the Montana 4-H website at www.montana4h.org. You have the right to request additional disclosures of the nature and scope of the investigation and a statement of your rights by contacting Verified Volunteers.

CONSENT

I have carefully read and understand this Disclosure and Consent form and, by my signature below, consent to the release of consumer and/or investigative consumer reports, as defined above, to the Montana 4-h Center in conjunction with my volunteer application. I further understand that any and all information contained in my volunteer service, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Montana 4-H Center. I understand that if the Montana 4-H Center approves me to serve as a volunteer, it may request a consumer report and/or an investigative consumer report about me, as defined above, for volunteer-related purposes during the course of my service. I understand that my consent will apply throughout my volunteer service, to the extent permitted by law, unless I revoke or cancel my consent by sending a signed letter or statement to the Montana 4-H Center at any time. This Disclosure and Consent form, in original, faxed, photocopied or electronic form, will be valid for any reports that may be requested by the Montana 4-H Center.

Signature		Date
Last Name	First Name	Middle
Present Address		
City/State/Zip		
Social Security #	Date of Birth (ID purposes	only)



